INTEGRATED MANAGEMENT POLICY
QUALITY AND INFORMATION SECURITY AND ENVIRONMENT

PRIMEIT's cornerstone is the people who work there and the value we create for our clients through our vast experience, the best national and international talent and the power of innovative technologies.

We are prepared for the future. We balance the use of the right technology with the best human capital to tackle any challenge and streamline our clients' and partners' businesses.

We are a leading technology company that guarantees the most appropriate technological solutions for each opportunity. Our motto is to be *Always One Step Ahead* and to walk side by side with those who trust us to achieve their goals.

Within the scope of its Integrated Management System policy, **PRIMEIT** has established the following guidelines:

QUALITY

PRIMEIT is committed to continuously improving the organisation to achieve operational excellence in its activities and guarantee a high level of satisfaction with the expectations of its clients and other stakeholders.

In its activities, **PRIMEIT** organises itself to continuously improve the Integrated Management System, sets goals and undertakes to improve its effectiveness, complying with the applicable legal, normative and regulatory requirements, as well as others to which the company subscribes.

INFORMATION SECURITY

PRIMEIT considers information to be an essential asset for the fulfilment of its functions. It is committed to promoting and implementing appropriate levels of security to protect both information system resources and the information processed, stored or transmitted by them.

It ensures compliance with applicable legislation, guaranteeing the confidentiality, integrity and availability of information, as well as managing security incidents that may affect it. Through the Integrated Management System, it ensures compliance with regulatory requirements and codes of good practice, to identify, quantify, prioritise and deal with risks and ensures a commitment to continuous improvement.

ENVIRONMENT

Within the scope of its activities, **PRIMEIT** believes that care for the environment is part of its commitment to clients, employees, society, and, above all, the planet and future generations. Therefore, it seeks to identify and manage the environmental aspects associated with its activities, reducing environmental impacts and adopting responsible and sustainable practices, convinced that every decision made today contributes to a better world tomorrow.

We remain attentive to legal and regulatory obligations, ensuring compliance with all applicable obligations and other requirements relevant to the organisation.

We are committed to the protection of the environment, including pollution prevention, promoting the sustainable use of resources, and minimising the environmental impacts of our activities, always with a view to preserving resources for the future.

We also seek to promote awareness and engagement among all employees, encouraging them to act responsibly and to integrate respect for the environment into everyday decisions and actions, contributing to a positive legacy for the generations that follow us.

We are further committed to the continuous improvement of the Environmental Management System, ensuring its suitability, effectiveness, and alignment with the context and objectives of the organisation.

The commitments assumed in the Integrated Management Policy involve the entire organisation, with the Management assuming responsibility for its communication and implementation. Management undertakes to act with a focus on achieving the established objectives.

The Management,